

**DISCLAIMER: This guide is provided for information purposes only and is not intended as advice to the local church. Information is current only as of the date that the guide was prepared. Readers are advised to seek professional advice for their particular situation.**

**FIRST BAPTIST CHURCH  
JOB DESCRIPTION  
YOUTH TEAM MEMBER**

**PURPOSE**

The mandate of FBC's youth ministry is to reach, train and develop young leaders in youth ministry within the community of First Baptist Church. The purpose of the Team Member is to assist in this mandate.

**SCOPE**

The incumbent will receive work assignments from and report to the Youth Director. The individual will be an integral part of the youth team and will relate to other staff as required. This is a volunteer position requiring an average of five hours per week (minimum two hours and maximum ten hours per week).

**JOB FUNCTIONS**

Responsibilities

1. lead and supervise in weekly youth meetings and special events
2. develop relations with youth
3. train young people and plan for special outreach to other teenagers within and outside the church as well as from other evangelical churches
4. arrange for regular visitations to active, inactive and prospective young people individually and (if possible) with their families
5. strongly recommended to attend workshops and personal growth conferences to stay informed on new and effective ways to implement youth ministry
6. assist in develop philosophy of ministry adaptable to FBC's context and in line with FBC's vision

Accountability

1. Youth Director will supervise the work of the Team Member
2. will meet monthly with Youth Director to debrief on past events and reflections
3. if the Team Member feels mistreated by any church member or committee in the church, he/she may discuss any grievances confidentially with the Youth Director, Senior Pastor or the Deacons Board
4. Youth Director and Team Member may dissolve this agreement by giving 30 days written notice

**QUALIFICATIONS**

1. deep commitment to Jesus Christ with a definite calling to ministering with young people and their families
2. basic level administrative and professional

3. good interpersonal, relational skills
4. genuine love for people
5. significant depth of Christian maturity, empathy and good judgement and strength in interpersonal skills
5. candidate required to assent to Covenant and Statement of Faith of FBC
6. valid CPR and/or First Aid training
7. clearing of police criminal record check

First Baptist Church is an equal opportunity employer. All candidates whose training, experience, aptitudes and adaptability meet the requirements for the job to be filled will be considered, subject to the requirement that such candidate's lifestyle must not evidence unethical or immoral conduct or behaviour that, in the opinion of First Baptist Church through its Pastoral Staff and Deacons Board, is unbecoming of a Christian and contrary to biblical principles.