CBOQ - YOUTH MINISTRY CERTIFICATE PROGRAM (YMCP)

Now more than ever, it is becoming crucial that we take serious the need for our churches to invest into the ongoing equipping of our leaders who are called to reach and engage this next generation with the person and message of Jesus.

There are an increasing number of those entering into point youth ministry leadership roles who have not had, or been able to afford the opportunity to receive the necessary youth ministry training to develop growing and effective ministries to today's teens.

To respond to this, CBOQ Next Generation Ministries will be launching a Youth Ministry Certificate Program for a co-hort group of roughly 15 selected participants each year.

This highly practical program will span the period of 10 months in which the participants will receive three 3-day Retreats, 2 on-site 2-day trainings and access to the Today's Teens Conference. Each module will be facilitated by CBOQ Next Generation staff along with invited youth ministry professors and ministry leaders from across Canada.

Each participant will be paired up with a veteran youth ministry mentor for monthly coaching sessions, receive a training manual, be given access to youth ministry resources, and have an opportunity to network with other ministry leaders through their co-hort experience.

WHAT DIFFERENCE WILL THIS TRAINING MAKE?

Imagine what God could do in and through you, your leadership and the ministry you are called to lead through the investment of a 10-month intense mentoring, discipleship and training program. The YMCP brings together practical classroom studies, the mentoring from a veteran youth ministry leader, and forging of close and trusted friendships with ministry peers.

The aim of this program is that you will develop a theological and biblical understanding and approach to effective youth ministry that will see you create a philosophy of ministry, access practical resources and be able to engage today's teens at the intersection of faith and culture.

WHO IS THIS TRAINING DESIGNED FOR?

This program is for ministry leaders who are currently leading the youth ministry (ex. Youth Pastors, Youth Directors, Associates, etc) in their local church context but who may have never completed a youth ministry degree. A ministry leader applying for this program should be someone with a desire for mentoring as well as someone who is willing to invest into a strong interactive educational learning environment in order to strengthen their knowledge and practical implementation of effective youth ministry.

WHAT ARE THE ANTICIPATED OUTCOMES?

Students completing the CBOQ – Youth Ministry Certificate Program will:

- be able to discuss, develop and articulate their ***ministry plan & philosophy of youth ministry*** that are both biblically formulated, developmentally appropriate, and culturally competent.
- Possess a foundational understanding of ***Generation Z, adolescent development and counselling skills*** necessary to communicate and minister to today's youth.
- be equipped with resources in ***developing healthy relationships with sr pastors, board members and parents***
- understand the importance of effective ***communication, management and administrative skills*** necessary for effectiveness in youth ministry
- provide participants with ***new ideas, resources, templates and access to veteran youth ministry leaders*** *for* support and coaching

WHAT WILL EACH PARTICIPANT EXPERIENCE?

ON-SITE LEARNING EXPERIENCES: There will be 11 days of onsite learning that will involve group work, lecturing, discussion and debrief. The final 3 days will be a retreat away to focus on building a youth ministry strategic plan and your own personal leadership development.

ONE-ON-ONE MENTORING: You will be paired up with a veteran Youth Ministry leader who will meet with you one-on-one monthly as follow up to on-site learning experiences, leadership challenges, assessment process as well as for personal and spiritual care and personal development.

PRACTICAL READINGS & ASSIGNMENTS: There will be expected readings to be completed before each on-site learning as well as assignments that will be shared within the learning environment with your peers.

TRAINING COST: $1000 (CBOQ invests $1000/participant)

Included in Program Cost:

- Classroom resources, workbook, and facilitation from CBOQ Next Gen Staff
- Learning from 14 recognized Youth Ministry Leaders from across Canada
- Full lodging and food for the end of program retreat at Camp Kwasind
- Full access to Today's Teens Conference 2019
- 25% discount to CBOQ Reignite 2018
- $100 Discount for CBOQ Assembly 2018

Additional Costs:

- All travel is the responsibility of each participant
- Food & Lodging is not included for Experience 2 & 4
- Required books (TBD)

TRAINING SCHEDULE (working document)

- ***On-Site Learning Experience #1 @ Camp Kwasind*** ***May 22-24, 2018***
    - Welcome & Intro to Program
    - Challenges of youth ministry in the Canadian Culture
    - Understanding Today's Canadian Youth Culture
    - Understanding & Ministering to Generation Z
    - Post Christendom & Post Modernism

- ***On-Site Learning Experience #2 @ CBOQ Office*** ***Aug 13-14, 2018***
    - Thinking Theologically about the intersection of Youth Culture & Ministry
    - Address the cultural Issues of Our Time // How to respond to the questions that Generation Z are asking about life & faith
    - Understanding and Impact of Social Media, Youth & The Church

- **Retreat Learning Experience #3 @ Camp Kwasind** ***Oct 1 – 3, 2018***
    - Becoming a healthy Leader to be able to lead Healthy Ministries by looking at life & ministry management, soul care, home-field advantage, and character
    - Recruiting, Developing, Training & Empowering Volunteer Leadership
    - Structure, Training, and Supporting a Student Leadership

- Fostering, Developing and Gaining influence through Key Relationships including board members, senior pastors and parents
- Developing effective evaluation & a feedback culture

- **On-Site Learning Experience #4 @ CBOQ Office** ***Dec 3-4, 2018***
  - Facilitating, Engaging, Teaching, & Managing Adolescents
  - Evangelism & Communicating the Gospel to Youth Today

- ***Today's Teens Conference*** ***Feb 23, 2019***
  - Access to 2 Breakout Sessions & 2 Keynote Addresses

- ***Retreat Learning Experience #5 @ TBD*** ***March 4-6, 2019***
  - Developing Your Youth Ministry Strategy, Program & Discipleship Structure
  - Form Your Philosophy of Youth Ministry
  - Creating a Youth Ministry Handbook: getting practical with ministry resources including budgeting, administration, risk management, forms, meeting management, calendaring etc.
  - Celebration Gathering

- ***Final Coaching with Next Generation Staff Team*** ***April 2019***
- ***Recognition of completion at CBOQ Assembly 2019*** ***June 2019***

Youth Ministry Certificate Program - APPLICATION PROCESS

ELIGIBILITY

We seek ministry leaders who are currently leading the youth ministry in their local church context and are academically and emotionally prepared for a strong educational environment in order to strengthen their knowledge and skills in youth ministry but may have never completed a youth ministry degree.

You must be endorsed and recommended by your church

We reserve the right to limit admission for any reason to insure the quality of the certification program.

APPLICATION PROCEDURES

1. Contact with Kaitlyn Kirkwood (kkirkwood@baptist.ca) about the possibilities for enrolling in the Youth Ministry Certification program. You can also apply online at cboqyouth.ca/youthmincert.
2. Attach a recent photo of yourself to the application.
3. From the date of receipt, you will receive a decision within one month of application. To enroll in the Youth Ministry Certificate Program after acceptance into the program, you will need to send your money at least two weeks prior to the start of the program. There may be limited enrollment.
4. Ensure your Church Leadership is endorsing and supportive of you taking this certificate program.

IMPORTANT NOTE

This Youth Ministry Certificate Program is facilitated by CBOQ Next Generation Ministries. If you are taking this program, you will not receive academic, although you will receive the certification after effective completion of the program.