



There is a critical shortage of qualified youth workers leading our youth ministries. It is crucial that we take seriously the need for our churches to invest into the ongoing equipping of our leaders who are called to reach and engage this next generation with the person and message of Jesus.

There are an increasing number of those entering into point youth ministry leadership roles who have not had or been able to afford the opportunity to receive the necessary youth ministry training to develop growing and effective ministries to today's teens.

To respond to this, CBOQ Youth is hosting the Youth Ministry Certificate Training Program (YMCTP) for a cohort group of approximately 10 selected participants.

This highly practical program will span the period of 18 months in which this cohort will gather in 5 in-person intensive sessions (spanning from 2-4 days), access to the Today's Teens Conference in 2025 & 2026, the CBOQ next gen pastors retreat in 2024 & 2025 and a preferred rate for Assembly 2025 & 2026. Each module will be facilitated by CBOQ Youth staff, along with invited youth ministry specialists and ministry leaders from across Canada.

Each participant will be paired up with a veteran youth ministry mentor for monthly coaching sessions, be given access to current youth ministry resources, and have an opportunity to network with other ministry leaders through their cohort experience.

***Each graduate will develop their own customized youth ministry manual with foundational and practical resources to lead an effective youth ministry.***

## WHAT DIFFERENCE WILL THIS TRAINING MAKE?

Imagine what God could do in and through you, your leadership and the ministry you are called to lead through the investment of an 18-month intense mentoring, discipleship and training program. The YMCTP brings together practical classroom studies, the mentoring from a veteran youth ministry leader, and forging of close and trusted friendships with ministry peers.

The aim of this program is that you will develop a theological and biblical understanding and approach to effective youth ministry that will see you create a philosophy of ministry, access practical resources and be able to engage today's teens at the intersection of faith and culture. In the end, you will have your own customized youth ministry handbook.

## WHO IS THIS TRAINING DESIGNED FOR?

This program is for ministry leaders who are currently leading the youth ministry (e.g. Youth Pastors, Youth Directors, Associates, Volunteer, etc.) in their local church context. Some may have formal youth ministry training; others may not. A ministry leader applying for this program should be someone who is prepared to invest themselves into a strong interactive educational learning environment along with a desire for mentoring in order to strengthen their knowledge and practical implementation of effective youth ministry.

## WHAT ARE THE ANTICIPATED OUTCOMES?

Students completing the CBOQ - Youth Ministry Certificate Training Program will:

- be able to discuss, develop and articulate their **ministry plan & philosophy of youth ministry** that are both biblically formulated, developmentally appropriate, and culturally competent.
- possess a foundational understanding of **Generation Z and Alpha, adolescent development and communication skills** necessary to minister to today's youth.
- be equipped with resources in **developing healthy relationships with senior pastors, board members and parents.**
- Understand the importance of effective **communication, management and administrative skills** necessary for effectiveness in youth ministry.
- provide participants with **new ideas, resources, templates and access to veteran youth ministry leaders** for support and coaching.

## WHAT WILL EACH PARTICIPANT EXPERIENCE?

**ON-SITE LEARNING EXPERIENCES:** There will be 15 days of onsite learning that will involve group work, lecturing, discussion and debrief. Our past facilitators have included:

- Tim Teakle (Alpha Canada)
- Kaarina Hsieh (Lead Pastor of Parkway Forest Community Church)
- Sid Koop (Executive Director of the Youth Worker Community)
- Brett Ullman (Director of Worlds Apart)
- Matt Wilks (Director of Baseline Ministries)
- Kevin White (Pastor of Youth Ministries of Cornerstone Church)
- Andrea Foster (Disability Ministries Specialist)

**ONE-ON-ONE MENTORING:** You will be paired up with a veteran Youth Ministry leader who will meet with you one-on-one monthly as follow up to on-site learning experiences, leadership challenges, assessment process as well as for personal and spiritual care and personal development.

**PRACTICAL READINGS & ASSIGNMENTS:** There will be expected readings to be completed before each on-site learning as well as assignments that will be shared within the learning environment with your peers.

## WHAT WILL EACH PARTICIPANT EXPERIENCE?

**TRAINING COST: \$1000 (CBOQ will match with \$1000/participant)**

### **Included in Program Cost:**

- Classroom resources, workbook, and facilitation from CBOQ Youth staff
- Learning from recognized Youth Ministry Specialists from across Canada
- Full lodging and food for programs at Camp Kwasind (Sessions 1, 3, 4)
- Free access to Today's Teens Conference 2025 & 2026
- Free access to the CBOQ Youth Pastor Retreat 2024 & 2025
- \$100 Discount for CBOQ Assembly 2025 & 2026

### **Additional Costs:**

- All travel is the responsibility of each participant
- Food (outside of meeting times) & Lodging is not included for Sessions 2, 5
- Required books (TBD)

## TRAINING COURSE SCHEDULE

(Note: Curriculum is subject to change without notice.)

**Session 1 @ Camp Kwasind** **October 7-10, 2024**  
Focus: Understanding the larger societal context  
This session will include attendance at the Next Gen Pastors retreat.

**Today's Teens Conference** **February 22, 2025**  
Access to 2 Breakout Sessions & 2 Keynote Addresses

**Session 2 @ CBOQ Office** **March 24-25, 2025**  
Focus: Critical elements that define a youth ministry

**Session 3 @ Camp Kwasind** **July 28-30, 2025**  
Focus: Creating the framework for youth ministry

**Session 4 @ Camp Kwasind** **October 6-9, 2025**  
Focus: Cultivating key relationships  
This session will include attendance at the Next Gen Pastors retreat.

**Today's Teens Conference** **February 21, 2026**  
Access to 2 Breakout Sessions & 2 Keynote Addresses

**Session 5 @ CBOQ Office** **April 13-14, 2026**  
Focus: Integrating the wider core of youth ministry

**Final Coaching with CBOQ Youth Staff** **May 2026**

**Recognition of completion at CBOQ Assembly** **June 2026**

## Youth Ministry Certificate Training Program

### APPLICATION PROCESS DUE: June 30, 2024

#### ELIGIBILITY

We seek ministry leaders who are currently leading the youth ministry in their local church context and are academically and emotionally prepared for a strong educational environment in order to strengthen their knowledge and skills in youth ministry but may have never completed a youth ministry degree.

You must be endorsed and recommended by your church.

We reserve the right to limit admission for any reason to ensure the quality of the certification program.

#### APPLICATION PROCEDURES

1. Review this information package. (Any questions, email Alvin Lau: [alau@baptist.ca](mailto:alau@baptist.ca).)
2. Complete the application at [cboqyouth.ca/youthmincert](http://cboqyouth.ca/youthmincert) by June 30, 2024.
3. You will receive a decision by July 31, 2024. To confirm enrollment in the Youth Ministry Training Certificate Program after acceptance, send your payment at least two weeks prior to the start of the program. There may be limited enrollment.
4. Ensure your Church Leadership is endorsing and supportive of you taking this certificate program.

#### IMPORTANT NOTE

*This Youth Ministry Certificate Program is facilitated by CBOQ Youth. This program does not grant any academic credit, although you will receive the certification recognized within CBOQ churches after effective completion of the program.*