



Champion
Spaces
where **Anointed
Leaders**

will
Flourish



PRACTICAL POSSIBILITIES

There is not just one way to address this area; at the same time, it can be difficult to discover the possibilities. This resource highlights considerations and sparks ideas. Your church is free to contact our CBOQ Next Gen team to help discern how God is directing you to address this area.

STARTER QUESTIONS

1. What leadership opportunities/development can be facilitated within our church family that a younger person can take the lead on?

As you are evaluating those opportunities, look beyond some conventional roles (e.g. Children's Church helper). Consider opportunities that are based on the kids/youth's interest and skills. E.g. If a high school student is interested in accounting, have them work with the treasurer. If your youth/young adult has a ministry initiative they'd like to start, consider supporting them through CBOQ's microgrants (cboqyouth.ca/studentledgrants).

2. What external opportunities outside our church can be endorsed to our young leaders that would expand the impact of the Gospel?

Depending on your area, opportunities can include:

- Your local community centre (who have youth leadership programs)
- Within the local school
- Christian camps (e.g. Kwasind, Oneida, Hermosa)
- CBOQ Youth slingshot program (cboqyouth.ca/slingshot)
- CBOQ Young Leader's Collective (youngleaderscollective.ca)

3. Which specific kid/youth could we see as an up-and-coming leader and how are we going to give them space and support to lead?

As you consider who this may be, be aware of not just identifying the most charismatic leader but one who's character lends to leading in some manner. There is a balance between giving age-appropriate opportunities while not tightly restricting what options may be available.

4. How will we financial resource and provide relational support/mentoring to that up-and-coming leader with one meaningful/substantive opportunity?

Discover/endorse shared learning experiences between the leader and up-and-coming leader (e.g. Today's Teens Conference). Also encourage project-completion debriefs (e.g. if they were leading a VBS together) by providing funds for a meal.

- 5. How are we setting up youth to succeed while giving appropriate support when they struggle? Do we trust our youth to succeed and fail?

This is dependent on the relational trust between the leaders and youth. Be aware of how you respond to both successes and failures.

- 6. What "red tape" needs to be removed to empower our young leaders to thrive?

Review any bureaucratic obstacles. Some may still serve a purpose; be mindful of how to appropriate work within those while still having opportunities to empower the young leaders. Others may need revision, whether they be an existing policy or a by-law. If you're not sure, have the young leader(s) and/or an external observer to provide that feedback.

I'D LIKE TO ACCOMPLISH WITHIN:

One Month	Provide an initial round of response with a working group.
Three Month	Identify existing or potential young leaders and provide a mentor to support them individually.
Six Month	List some growth opportunities for the young leader and identify which can be facilitated internally vs externally (and with the latter, offer options for the young leader to consider).
One Year	Encourage the young leader to identify another young leader to begin a similar process.

Access all the resources for this area at cboqyouth.ca/area4cc.

